

MOTION BY SUPERVISORS MARK RIDLEY-THOMAS

October 9, 2012

Review and Report on Compliance with State Voting Code

State law (California Elections Code Section 14001) requires employers to post a notice to employees advising them of provisions for taking paid leave for the purpose of voting in statewide elections. A sample of this notice, as well as a notice to employers regarding time off for voting has been produced by the Office of the California Secretary of State.

Employers must post the employee notice 10 days before a statewide election. The employee notice must be posted either in the workplace or where it can be seen by employees as they enter or exit their place of work. Employees are eligible for paid time off for the purpose of voting only if they do not have sufficient time outside of working hours to vote.

The intent of the law is to provide an opportunity to vote to workers who would not be able to do so because of their jobs.

I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS:

Direct the Chief Executive Officer to work with the Director of Personnel and the Registrar-Recorder/County Clerk and report back to the Board in two weeks on the compliance efforts with California Elections Code Section 14001 for Los Angeles County employees and contractors with current contracts with the County.

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